REPORTINGTIPS

CEEO.UNM.EDU





WHOIS A RESPONSIBLE EMPLOYEE?

All UNM Faculty and Staff, with the exception of those identified as confidential, are considered Responsible Employees under University Administrative Policies 2720 and 2740. This includes student employees and those holding assistantships, when they receive a disclosure while acting within their professional capacity.

Responsible Employees must notify CEEO within 24 hours of receiving a disclosure.

CONFIDENTIAL RESOURCES

Learning Environment Office
Director (SOM Learners)
LGBTQ Resource Center*
LoboRESPECT Advocacy Center*
Ombuds/Dispute Resolution for
Graduate Students
Ombuds/Dispute Resolution
Services for Faculty
Ombuds Services for Staff
SHAC
Vassar House*
Women's Resource Center*

*Provides student advocacy

REPORTABLE CONDUCT

Sexual Misconduct Sexual Assault Sexual Exploitation Sexual Harassment Quid Pro Quo Dating Violence Domestic Violence Stalking Sex Stereotyping Gender/LGBTQ+ Discrimination Pregnancy/Parenting Discrimination Excessive Unwanted Attention Unwanted Touching, Kissing, Hugging, Fondling Blocking Movement Online/Electronic/Social Media Harassment Climate Issues Retaliation

REPORTING EXCEPTIONS

The following are exceptions to reporting:
Disclosures made during awareness events,
such as Take Back the Night
Disclosures made as part of an academic
assignment or class discussion (this does not
include after-class disclosures)

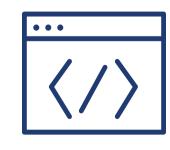
WAYS TO REPORT



Call CEEO at (505) 277-5251 or the UNM Compliance Hotline at (888) 899-6092



CEEO Online Reporting or use the EthicsPoint Reporting Tool



Email CEEO at oeounm.edu

WHEN IN DOUBT, CONSULT WITH CEEO

FAQ

Do I have to report if:

It occurred off campus?

Yes, the incident must be reported so the impacted person can access supportive measures and be connected to resources.

It occurred before coming to UNM?

Yes. CEEO's priority is connecting the impacted person with resources and support for their continued success. CEEO also uses this information for data purposes to track past adverse experiences within our Lobo community.

It happened a year ago?

Yes. There is no statute of limitations on reporting sexual misconduct to CEEO.

The perpetrator is not affiliated with UNM?

Yes. CEEO's priority in these cases is to ensure the impacted person is supported and has access to resources for their continued success.

Do I have to report if I received the information third hand?

Yes. Third hand information, and rumors, must still be reported to CEEO.

Do I have to report if someone else already reported the incident?

Yes. A report from someone else does not preclude your reporting obligations. Additionally, you may have helpful information that another report may not have.